

## Curriculum Vitae

**Phillip D. Sidlow, M.S., CRC, NCC, F/ABVE**

### **BUSINESS ADDRESS**

Vocational Economics, Inc.  
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Los Angeles, CA 90036  
Phone: (310) 533-1000  
FAX: (323) 330-0517

**DATE OF BIRTH:** December 1968

### **EDUCATION:**

- 2016 Johns Hopkins University – Krieger School of Arts and Sciences  
Masters of Science Degree – Applied Economics
- 2010 University of Nevada-Las Vegas  
Independent study on the time value of money in forensic cases
- 2008 California State University Los Angeles, College of Education  
Post-Master’s coursework in Medical Aspects of Disability
- 2007 California State University Northridge, College of Education  
Master of Science in Counseling, Emphasis in Career Counseling
- 1991 Yale University, New Haven, CT  
B.A., American Studies, Concentration in Film

### **CERTIFICATION:**

- 2013 **Vocational Expert**, U.S. Department of Health and Human Services, Social Security Administration, Office of Disability Adjudication and Review
- 2012 **Certified Rehabilitation Counselor**, Commission on Rehabilitation Counselor Certification
- 2009 **National Certified Counselor**, National Board of Certified Counselors

2009

**Board Certified Vocational Expert**, American Board of Vocational Experts,  
National Certification, Fellow Status

## **WORK EXPERIENCE:**

09/2009 – present

Vocational Economics, LLC – Los Angeles, CA

Vocational Analyst

*Provide vocational expert services in personal injury, family law, employment law, workers' compensation, and Social Security Disability cases including courtroom testimony. Provide expert testimony on vocational issues such as testing, selecting of appropriate vocational alternatives, pre/post injury status, and labor market information.*

*Conduct assessments to analyze earning capacity in cases of disability. Assess loss of earnings capacity based on vocational clinical judgment. Utilize data emanating from Census Bureau in assessing reduction of worklife expectancy.*

*Perform comprehensive testing of examinees. Analyzed and interpreted results from a battery of psychometric instruments. Familiarity with the McCroskey Vocational Quotient System and McCroskey Volcano, SkillTRAN, and OASYS.*

*Interview clients.*

*Administer, score, and interpret assessments such as Myers-Briggs Type Indicator, WRAT-4, RAVENS, Beta III, Gates-MacGinitie Reading Test, and Minnesota Clerical Test.*

*Administer and process Functional/Transferable Skills, Work Values, and Occupational Interests card sort exercises, as well as Career Ability Placement Survey and StrengthsFinder.*

*Conduct labor market research to provide data on job availability and salaries, appropriate training, and educational options and costs.*

*Draft, edit, and sign vocational examination reports and declarations, rendering opinions on employability and earning capacity issues.*

*Provide career counseling services to private practice clients.*

*Testify as an expert in Los Angeles Superior Court and Montrose, CO Superior Court, before the California Worker's Compensation Board, and before the Social Security Office of Disability Adjudication and Review.*

*Hire and train staff on methods of interviewing clients, administering assessments, conducting labor market research, and drafting and editing of reports.*

02/2009 - Present

Vocational Advisory Group, Inc., Los Angeles, CA  
Vocational Expert

02/2009 – Present

Choices Vocational Rehabilitation – Sherman Oaks, CA  
Vocational Rehabilitation Consultant

*Interview vocational clients with a disability seeking rehabilitation services*

*Formulate rehabilitation plans*

*Perform transferable skills analyses*

*Conduct Labor Market Research*

06/2004 – 02/2009

California Career Services – Los Angeles, CA  
Career Counselor – Vocational Expert

*Interview vocational examinees.*

*Administer and process Functional/Transferable Skills, Work Values, and Occupational Interests card sort exercises, as well as Career Ability Placement Survey and StrengthsFinder. Administer, score, and interpret assessments such as Myers-Briggs Type Indicator.*

*Conduct labor market research to provide data on job availability and salaries, appropriate training, and educational options and costs.*

*Draft, edit, and sign vocational examination reports and declarations, rendering opinions on employability and earning capacity issues.*

*Provide career counseling services to private practice clients.*

*Testify as an expert in Los Angeles Superior Court.*

## **PUBLICATIONS AND PRESENTATIONS:**

1. Sidlow, Phillip D. “Using Vocational Experts.” *California Lawyer*, August (2014) 13.
2. Sidlow, Phillip & Layton, Kourtney. “Complications in Assessments of Lost Earnings.” Utah Continuing Legal Education Presentation, Marriott Salt Lake City – City Center, Salt Lake City, UT, July 18, 2014.

3. Sidlow, Phillip & Vega, Enrique. "Measuring Earning Capacity Loss." California Continuing Legal Education Presentation, Hyatt Regency Century Plaza, Los Angeles, CA, November 22, 2013.
4. Sidlow, Phillip & Layton, Kourtney. "Measuring Earning Capacity Loss." Utah Continuing Legal Education Presentation, Sheraton Salt Lake City Hotel, Salt Lake City, UT, April 26, 2013.
5. Sidlow, Phillip. "The Career Counselor as Expert Witness." National Career Development Association San Diego Career Practitioner Institute. Hyatt Regency Mission Bay, San Diego, CA. February 8, 2013.
6. "Career and Rehabilitation Counseling Workshop." California Career Development Association, CSUN Chapter. April 2011. Co-Presenter.
7. Sidlow, Phillip & Vega, Enrique. "Discounting Future Earnings to Present Value – Debunking the Myths." *Advocate*, March (2011) 94-96.
8. Sidlow, Phillip & Vega, Enrique. "Disabled, but Employed and Earning More Than Before: Where's the Loss?" *Plaintiff*, February (2011) 16-17.
9. Sidlow, Phillip & Vega, Enrique. "Employed and Earning More with a Disability: Where's the Loss?" *Advocate*, January (2011) 94-97.
10. Gamboa, Anthony, Sidlow, Phillip & Vega, Enrique. "Economic Damages: What the Infant or Child Could Have Been" *Advocate*, December (2010): 80-85.
11. Sidlow, Phillip & Vega, Enrique. "Wage Loss vs. Earning Capacity and the Effect of Disability on Earnings and Worklife Expectancy" *Advocate*, November (2010).
12. Sidlow, Phillip D. M.S. & Vega, Enrique. "The Effect of Disability on Earnings and Worklife Expectancy" *Plaintiff*, vol. 4, no. 9 (2010): 30-31.
13. Jones, Linda L. Lampton, Laura and Sidlow, Phillip D., Lecture given to pre-trial litigation class at University of Louisville Law School, Louisville, KY October 28, 2009.
14. Gamboa, Anthony M Jr., et al. "A Vocational Economic Rationale." *Estimating Earning Capacity: A Journal of Debate and Discussion* 2, no. 2 (2009): 97-123.
15. Sidlow, Phillip D. M.S. & Miller, Susan W. M.A., *Even If Your Motion for a Vocational Examination Was Denied, a Vocational Expert May Still Be Helpful*, Family Law News, State Bar of California Family Law Section, Vol. 30:1, 2008.
16. Sidlow, Phillip D. M.S. & Miller, Susan W. M.A., *Imputation of Earnings De-Mystified*, 2008 Family Law Reference Book, Los Angeles County Bar Association Family Law Section 40<sup>th</sup> Annual Symposium, 2008.

17. “Using Salary Assessor to Calculate Lost Wages” and “Using Executive Compensation Assessor to Determine Earning Capacity.” Economic Research Institute’s Research Staff and Subscriber Conference. April 2006. Co-Presenter.
18. “How to Build Your Private Practice and Create Your Own Niche.” California Career Development Association, CSUN Chapter. April 2006. Co-Presenter.
19. “What Color Are Your Briefs? Career Counseling for Attorneys.” International Career Development Conference. November 2005. Co-Presenter.

**SERVICE:**

2009 - Present	American Board of Vocational Experts, Fellow
2008 - Present	International Association of Rehabilitation Professionals
2008 - 2013	California Career Development Association, Board Member and Treasurer, President Elect, President, and Past President
2005 - Present	California Career Development Association, Member
2006 – 2007	California State University, Northridge Chapter, Chapter President
2007 - Present	Family Law Section, Beverly Hills Bar Association
2007 - Present	Family Law Section, Los Angeles County Bar Association

Updated: April 2017