

Curriculum Vitae

**Enrique Vega, MS**

**BUSINESS ADDRESS**

Vocational Economics, Inc.  
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Agoura Hills, CA 91301  
Phone: (310) 533-1000

**DATE OF BIRTH:** March 1968

**EDUCATION:**

- 2018 Johns Hopkins University – Krieger School of Arts and Sciences Masters of Science Degree – Applied Economics
- 2010 University of Nevada-Las Vegas  
Independent study on the time value of money in forensic cases
- 2005 California State University Los Angeles, College of Education Masters of Science, Rehabilitation Counseling
- 1991 Yale University, New Haven, CT  
B.A., Comparative Literature (Spanish, English, French)

**CERTIFICATION:**

- 2007 - 2021 U.S. Department of Labor Certified Counselor, Office of Workers' Compensation Programs (OWCP) San Francisco, CA Certification, #104595
- 2007 - 2022 Certified Disability Management Specialist, The Certification of Disability Management Specialist Commission (CDMSC), Schaumburg, IL Certification #94052
- 2006 - 2022 Certified Rehabilitation Counselor, Commission on Rehabilitation Counselor Certification, Schaumburg, IL Certification #94052

## LANGUAGES:

Verbal and written fluency in Spanish, English and French

## WORK EXPERIENCE:

01/2009 – Present      Vocational Economics, Inc.  
Vocational Economic Analyst  
*Conduct assessments to analyze earning capacity in cases of disability. Assess loss of earning capacity based on eighteen years of vocational clinical judgment in combination with a thorough understanding of what government data tells about persons with a disability. Such persons both earn less and work less than their nondisabled counterparts. Worklife expectancy data emanating from the Census Bureau has been examined, understood and is utilized in assessing the reduction in worklife expectancy for persons with a disability.*

1999 – Present      Access Employment Network  
Choices Vocational Rehabilitation – Woodland Hills, CA & Ventura, CA  
Owner/Senior Vocational Rehabilitation Counselor  
*Provide bilingual (English/Spanish) vocational rehabilitation Services including counseling, vocational exploration, labor market and school research, plan development, monitoring, and job placement. Develop essential function job analyses for a wide variety of employment settings. Manage the daily operations of a rehabilitation counseling firm. Work as a consultant and provide expert testimony for Social Security disability claims. This company is an approved Employment Network (EN) for social security disability beneficiaries who participate in the Ticket-to-Work program. This company is under contract with the U.S. Department of Labor, Office of Workers' Compensation Program (OWCP).*

1/99 – Present      Choices Vocational Rehabilitation – Sherman Oaks, CA  
Owner/Senior Vocational Rehabilitation Counselor  
*Provide bilingual (English/Spanish) vocational rehabilitation services including counseling, vocational exploration, labor market and school research, plan development, monitoring, and job placement.*

*Develop essential function job analyses.  
Manage the daily operations of a rehabilitation counseling firm.  
Work as a consultant and provide expert testimony for Social Security disability claims.  
This company is an approved Employment Network (EN) for social security disability beneficiaries who participate in the Ticket-to-Work program. This company is under contract with the U.S. Department of Labor, Office of Workers' Compensation Program (OWCP).*

01/06 - 2009

Mirfak Associates, Inc. – Sherman Oaks, CA  
Rehabilitation Consultant  
*Conduct comprehensive vocational rehabilitation evaluations in Spanish and English to assess employability and earning capacity. Provide vocational research, evaluation of labor markets, vocational testing, transferrable skills analysis, preparation of job descriptions, and expert testimony. Assess diminished future earning capacity for post 1/1/05 cases.*

01/96 – 02/99

CorVel Corporation – Los Angeles, CA  
Bilingual Vocational Counselor  
*Assisted injured workers to return to the competitive labor force with the Workers' Compensation System.  
Managed caseload, wrote monthly reports, coordinated work evaluations, technical schools, medical reports, legal advice, and placement activities to implement rehabilitation plans.  
Continuous interfacing with workers (English/Spanish), insurance companies, medical offices, attorneys, and CA officials.  
Performed job analyses and analyzed hundreds of jobs.  
Developed job descriptions and provided information to potentially eligible injured workers.  
Worked with large, national employers such as Boeing, HCA Columbia Hospitals, Lucent Technologies, Wells Fargo, Lockheed Martin, Nestle, Dean Witter, and AT&T.*

4/94 – 12/95

Perez & Co. – Northridge, CA  
Bilingual Vocational Counselor  
*Performed same duties as outlined above.*

8/91 – 3/94

Rehabilitation Resource – Los Angeles, CA  
Bilingual Vocational Counselor  
*Started as Job Developer and became Vocational Counselor within six months.  
Performed similar duties as outlined above.*

## **PROFESSIONAL ASSOCIATIONS & DESIGNATIONS**

American Economic Association, Member

American Rehabilitation Economic Association (AREA), Board Member 2019 – 2021

California Association of Reemployment and Retraining Professionals (CARRP), May 1996 – February 2007

President 2007

President-Elect 2006

Los Angeles Regional Coordinator (2003 – 2005)

International Association of Rehabilitation Professionals (IARP)

California Chapter Past President 2008 – 2010

Disability Management Board Member, 2007 – 2011

National Association Rehabilitation (NRA) Member

National Rehabilitation Counseling Association (NCRA) Member

Independent Vocational Evaluator (IVE) California State

Social Security Vocational Expert

## **PUBLICATIONS AND PRESENTATIONS:**

1. Vega, Enrique. Experts Panel Discussion. 2023 Annual CAALA Convention, Bellagio, Las Vegas, NV, September 1, 2023.
2. Vega, Enrique and Robinson, William. "Understanding Worklife Expectancy." Presentation given at 2023 ABVE Annual Conference, San Diego Mission Bay Resort, San Diego, CA, March 18, 2023.
3. Vega, Enrique. "What work and earnings could the child have expected." Presentation given at the 2019 Annual Spring Conference of the American Rehabilitation Economics Association, Fort Lauderdale, FL, May 2019.
4. Vega, Enrique. "Labor Code Section 4660 v. Labor Code Section 4662 (b) – the Fitzpatrick Decision." Presentation given at Los Angeles Valley Attorneys' Association, Sherman Oaks, CA, October 2018.

5. Gamboa, Anthony M. Jr. and Vega, Enrique. "The Vocational Economic Assessment." Presentation given at 2018 Annual Convention of the American Association for Justice, Hyatt Regency Denver at Colorado Convention Center, Denver, CO, July 8, 2018.
6. Panelist, "Medical vs. Vocational Apportionment II" presented at the annual 2018 California Applicant Attorneys' Association (CAA) Hawaii Seminar, Wailea, HI, April 2018.
7. Vega, Enrique and Chris Reyes. "Loss of Earning Capacity from Brain Injury." Presentation given at the 31<sup>st</sup> Annual Legal Conference on Legal Issues in Brain Injury, North American Brain Injury Society (NABIS) Houston, TX, March 2018.
8. Panelist, "Medical vs. Vocational Apportionment." Presented at the annual 2017 California Applicant Attorneys' Association (CAA) Hawaii Seminar, Wailea, HI, April 2017.
9. Vega, Enrique and Crouse, Joseph T. (2017). "Worklife Expectancy and Disability in the Forensic Arena: A Response to Chapter 20 "Worklife Expectancy Models and Concepts" in Rick Robinson's Foundations of Forensic Vocational Rehabilitation." *The Rehabilitation Professional*, 25(1), 59-66.
10. Panelist, "How to Handle Brain Injury, Stroke, and Other Catastrophic Cases." Presented at the annual 2017 California Applicant Attorneys' Association (CAA) Winter Conference, San Diego, CA, January 2017.
11. Crouse, Joseph T., Reyes, Tony and Vega, Enrique. (2015). "Measuring worklife expectancy: Debunking the 'try rate' and 'p problem.'" *The Rehabilitation Professional*, 23(3), 123-128.
12. Vega, Enrique, Jacquelyn Vega Velez and Gamboa, Anthony M. Jr. "Measuring Earning Capacity Loss." Presented at the Fall Conference of the Louisiana Association for Justice, New Orleans, LA September 2014.
13. Gamboa, Anthony M. Jr. and Vega, Enrique. "Understanding Worklife Expectancy." Presentation given at 2014 American Rehabilitation Economics Association Conference, Silver Legacy Hotel, Reno, NV, June 21, 2014.
14. Gamboa, Anthony M. Jr. and Vega, Enrique. "Using the Vocational and the Economic Expert." The 27<sup>th</sup> Annual Conference on Legal Issues in Brain Injury, North American Brain Injury Society, Hyatt Embarcadero, San Francisco, CA, March 22, 2014.

15. Gamboa, Anthony M. Jr. and Vega, Enrique. "Altering the Definition of Cognitive Disability: Its Effects on Earnings and Worklife Expectancy." The 27<sup>th</sup> Annual Conference on Legal Issues in Brain Injury, North American Brain Injury Society, Hyatt Embarcadero, San Francisco, CA, March 2014.
16. Vega, Enrique. "The Definition of Permanent Disability and Ensuring Accurate Ratings." California Applicant Attorneys' Association (CAA) Winter Conference, Rancho Mirage, CA, January 2014.
17. Vega, Enrique. "Measuring Earning Capacity Loss". California Continuing Legal Education Seminar, Los Angeles, CA, November 2013.
18. Vega, Enrique. "Using the Vocational Expert for an Accurate Permanent Disability Rating." Los Angeles Valley Attorneys' Association (LAVAA), Sherman Oaks, CA, November 2013.
19. Gamboa, Anthony M. Jr. and Vega, Enrique. "Using the Vocational and the Economic Expert." Presentation given at 14<sup>th</sup> Annual Neuroscience of Brain Injury Conference: Research Informing Medical Treatment & Legal Practice, Silverado Resort, Napa, CA, November 8-9, 2013.
20. Vega, Enrique N. "Defusing Vocational Bombs." American Association for Justice Education's Social Security Success! Seminar, New Orleans, LA, January 2013. Speaker.
21. Vega, Enrique N. "Case Law: Current Court decisions Every Vocational Expert Should Know." Presentation given at the 2011 Annual Forensic Conference of the International Association of Rehabilitation Professionals (IARP), Las Vegas, NV. November 2011.
22. "Career and Rehabilitation Counseling Workshop." California Career Development Association, CSUN Chapter. April 2011. Co-Presenter.
23. Sidlow, Phillip & Vega, Enrique. "Discounting Future Earnings to Present Value – Debunking the Myths." *Advocate*, March (2011) 94-96.
24. Sidlow, Phillip & Vega, Enrique. "Disabled, but Employed and Earning More Than Before: Where's the Loss?" *Plaintiff*, February (2011) 16-17.
25. Vega, Enrique N. "Worklife Expectancy Tables – Theory and Applications." Presentation given at the VocEx 2011 Conference of the California Chapter of the International Association of Rehabilitation Professionals (IARP) LAX Hilton, Los Angeles, CA. January 2011.

26. Sidlow, Phillip & Vega, Enrique. "Employed and Earning More with a Disability: Where's the Loss?" *Advocate*, January (2011) 94-97.
27. Gamboa, Anthony, Sidlow, Phillip & Vega, Enrique. "Economic Damages: What the Infant or Child Could Have Been" *Advocate*, December (2010): 80-85.
28. Sidlow, Phillip & Vega, Enrique. "Wage Loss vs. Earning Capacity and the Effect of Disability on Earnings and Worklife Expectancy" *Advocate*, November (2010).
29. Vega, Enrique N. "Education Pays." Presentation given for the Goodwill Good Guys program, Goodwill Industries, New Orleans, LA. November 2010
30. Gamboa, Anthony M. Jr., Sidlow, Phillip and Vega, Enrique N. "What the Infant or Child Could Have Been. Assessing Lost Future Earning Capacity of a Disabled Child." *Plaintiff*, Vol. 4, No. 11 November (2010): 80-85.
31. Vega, Enrique N. "Helping SSA Beneficiaries with Disabilities Choose Work." Presentation at the Choose to Work Tour sponsored by the Social Security Administration Ticket to Work Partner Training Program, Los Angeles, CA. October 2010.
32. Sidlow, Phillip and Vega, Enrique N. "The Effect of Disability on Earnings and Worklife Expectancy." *Plaintiff*, Vol. 4 No. 10 October (2010): 60-67.
33. Vega, Enrique N. "Measuring Earning Capacity Loss." Presentation given at the Western Trial Lawyers Association Annual Conference, Maui, HI. June 2010.
34. Vega, Enrique N. "SSDI and SSI: Options for Returning to Competitive Employment." Webinar produced by the International Association of Rehabilitation Professionals (IARP), Glenview, IL. Available at [www.rehabpro.org](http://www.rehabpro.org). May 2010.
35. Sidlow, Phillip D. M.S. & Vega, Enrique. "The Effect of Disability on Earnings and Worklife Expectancy" *Plaintiff*, vol. 4, no. 9 (2010): 30-31.
36. Vega, Enrique N. "Ethics of Cultural Diversity." Presentation given at the International Association of Rehabilitation Professionals (IARP) Case Management/Disability Management Annual Conference, Scottsdale, AZ. February 2010.
37. Vega, Enrique N. "The Impact of Disability on Worklife and Earnings." Presentation given at the Western Trial Lawyers Association Annual Conference, Maui, HI. June 2009.

38. Vega, Enrique N. "Assessing Losses of Earnings in Infant and Children." Presentation given at the Personal Injury Litigators Summit, Las Vegas, NV. April 2009.
39. Vega, Enrique N., E.E. Van de Bittner, M.I. Toyofuku, S.K. Van de Bitter, and A. Mohebbi. "Use of Workers' Compensation Earning Capacity (WCEC) Formula in Determining Diminished Future Earning Capacity in California." *The Earnings Analyst*, 10 (2008): 62- 97.
40. Vega, Enrique N. "Historical Development of the Future Earning Capacity Factor as Applied to the California Schedule for Rating Permanent Disabilities" and "A Successful and Ethical Plan for Managing DFEC Practice." A presentation delivered at the American Board of Vocational Experts (ABVE) annual conference, San Diego, CA, April 2008.
41. Vega, Enrique N. "Calculating Diminished Future Earning Capacity." A presentation delivered at the Association of Workers Compensation Professionals (AWCP), Pomona, CA, March 2008.
42. Vega, Enrique N. "The Benefits of Becoming an Employment Network." A presentation delivered at the 2008 Ticket Partners Summit, sponsored by the Social Security Administration and the NEW Ticket to Work Program, Louisville, Kentucky, March 2008.
43. Vega, Enrique N. "Careers in Business and Finance." A presentation delivered at the Merrill Lynch Business Institute through Project GRAD (Graduation Really Achieves Dreams) Los Angeles, a non-profit organization helping 20,000 students in the Northeast San Fernando Valley, in partnership with the Los Angeles Valley College (LAVC), San Francisco, CA, 2007-2008.
44. Taylor, D., Enrique Vega, et al. CDMS Study Guide (5<sup>th</sup> Edition). Athens, GA: Elliott & Fitzpatrick, Inc, 2007.
45. Vega, Enrique N. "Earning Capacity Data, Methodology and Thinking Outside the Box." A presentation delivered at the 2007 Annual Forensic Conference of the International Association of Rehabilitation Professionals (IARP), Las Vegas, NV, November 2007.
46. Vega, Enrique N. "Determining Diminished Future Earning Capacity (DFEC), the California Model." A presentation delivered at the 2007 Annual Spring Conference of the American Rehabilitation Economics Association (AREA), Pittsburg, PA, May 2007.

47. Vega, Enrique N. "Emerging Markets for Rehabilitation Professionals." A presentation delivered at the California Association of Rehabilitation and Retraining Professionals (CARRP) winter conference, San Francisco, CA, February 2007.
48. Vega, Enrique N. "Determining Diminished Earning Capacity." A presentation delivered as the Los Angeles Valley Attorney's Association (LAVAA), Sherman Oaks, CA, September 2006.
49. Vega, Enrique N. "Micro-Economic Factors of Placing Persons with Disabilities." *Keeping California Working* (August 2006).
50. Vega, Enrique N. "Loss of Earning Capacity Evaluations and the Diminished Earning Capacity Formula." A presentation delivered at Louie, Stettler & Liebher, LLP, Glendale, CA, July 2006.
51. Vega, Enrique N. "Becoming an Employment Network (EN) Helps a Counselor's Bottom Line" *Keeping California Working* (May 2006).
52. Vega, Enrique N. "Becoming a Vocational Expert Part II." *Keeping California Working* (January 2006).
53. Vega, Enrique N. "Becoming a Vocational Expert Part I." *Keeping California Working* (November 2005).
54. Vega, Enrique N. "Learning to Diversify: Challenges and Myths." *Keeping California Working* (August 2005).
55. Vega, Enrique N. "New Website: New Challenges in a Brave New World." *Keeping California Working* (March/April 2005).

Updated: October 2023