

Curriculum Vitae

**Enrique Vega, MS, CRC, CDMS**

**BUSINESS ADDRESS**

Vocational Economics, Inc.  
11400 West Olympic Boulevard  
Suite 200  
Los Angeles, CA 90064  
Phone: (310) 312-9500  
FAX: (310) 445-8800

**DATE OF BIRTH:** March 1968

**EDUCATION:**

- 2010 University of Nevada-Las Vegas  
Independent study on the time value of money in forensic cases
- 2005 California State University Los Angeles, College of Education  
Masters of Science, Rehabilitation Counseling
- 1991 Yale University, New Haven, CT  
B.A., Comparative Literature (Spanish, English, French)

**CERTIFICATION:**

- 2007 U.S. Department of Labor Certified Counselor, Office of Workers' Compensation Programs (OWCP) San Francisco, CA Certification, #104595
- 2007 Certified Disability Management Specialist, The Certification of Disability Management Specialist Commission (CDMSC), Schaumburg, IL Certification #94052
- 2006 Certified Rehabilitation Counselor, Commission on Rehabilitation Counselor Certification, Schaumburg, IL Certification #94052

## **WORK EXPERIENCE:**

- 01/2009 – present      Vocational Economics, Inc.  
Vocational Economic Analyst  
*Conduct assessments to analyze earning capacity in cases of disability.*  
*Assess loss of earning capacity based on eighteen years of vocational clinical judgment in combination with a thorough understanding of what government data tells about persons with a disability. Such persons both earn less and work less than their nondisabled counterparts.*  
*Worklife expectancy data emanating from the Census Bureau has been examined, understood and is utilized in assessing the reduction in worklife expectancy for persons with a disability.*
- 01/06 - present      Mirfak Associates, Inc. – Sherman Oaks, CA  
Rehabilitation Consultant  
*Conduct comprehensive vocational rehabilitation evaluations in Spanish and English to assess employability and earning capacity.*  
*Provide vocational research, evaluation of labor markets, vocational testing, transferrable skills analysis, preparation of job descriptions, and expert testimony.*  
*Assess diminished future earning capacity for post 1/1/05 cases.*
- 1/99 - present      Choices Vocational Rehabilitation – Sherman Oaks, CA  
Owner/Senior Vocational Rehabilitation Counselor  
*Provide bilingual (English/Spanish) vocational rehabilitation services including counseling, vocational exploration, labor market and school research, plan development, monitoring, and job placement.*  
*Develop essential function job analyses.*  
*Manage the daily operations of a rehabilitation counseling firm.*  
*Work as a consultant and provide expert testimony for Social Security disability claims.*  
*This company is an approved Employment Network (EN) for social security disability beneficiaries who participate in the Ticket-to-Work program. This company is under contract with the U.S. Department of Labor, Office of Workers' Compensation Program.*
- 01/96 – 02/99      CorVel Corporation – Los Angeles, CA  
Bilingual Vocational Counselor  
*Assisted injured workers to return to the competitive labor force with the Workers' Compensation System.*  
*Managed caseload, wrote monthly reports, coordinated work evaluations, technical schools, medical reports, legal advice, and placement activities to implement rehabilitation plans.*

*Continuous interfacing with workers (English/Spanish), insurance companies, medical offices, attorneys, and CA officials. Performed job analyses and analyzed hundreds of jobs. Developed job descriptions and provided information to potentially eligible injured workers. Worked with large, national employers such as Boeing, HCA Columbia Hospitals, Lucent Technologies, Wells Fargo, Lockheed Martin, Nestle, Dean Witter, and AT&T.*

4/94 – 12/95

Perez & Co. – Northridge, CA  
Bilingual Vocational Counselor  
*Performed same duties as outlined above.*

8/91 – 3/94

Rehabilitation Resource – Los Angeles, CA  
Bilingual Vocational Counselor  
*Started as Job Developer and became Vocational Counselor within six months. Performed similar duties as outlined above.*

#### **PUBLICATIONS AND PRESENTATIONS:**

1. "Career and Rehabilitation Counseling Workshop." California Career Development Association, CSUN Chapter. April 2011. Co-Presenter.
2. Sidlow, Phillip & Vega, Enrique. "Discounting Future Earnings to Present Value – Debunking the Myths." *Advocate*, March (2011) 94-96.
3. Sidlow, Phillip & Vega, Enrique. "Disabled, but Employed and Earning More Than Before: Where's the Loss?" *Plaintiff*, February (2011) 16-17.
4. Sidlow, Phillip & Vega, Enrique. "Employed and Earning More with a Disability: Where's the Loss?" *Advocate*, January (2011) 94-97.
5. Gamboa, Anthony, Sidlow, Phillip & Vega, Enrique. "Economic Damages: What the Infant or Child Could Have Been" *Advocate*, December (2010): 80-85.
6. Sidlow, Phillip & Vega, Enrique. "Wage Loss vs. Earning Capacity and the Effect of Disability on Earnings and Worklife Expectancy" *Advocate*, November (2010).
7. Sidlow, Phillip D. M.S. & Vega, Enrique. "The Effect of Disability on Earnings and Worklife Expectancy" *Plaintiff*, vol. 4, no. 9 (2010): 30-31.

8. Vega, Enrique N., E.E. Van de Bittner, M.I. Toyofuku, S.K. Van de Bitter, and A. Mohebbi. "Use of Workers' Compensation Earning Capacity (WCEC) Formula in Determining Diminished Future Earning Capacity in California." *The Earnings Analyst*, 10 (2008): 62-97.
9. Vega, Enrique N. "Historical Development of the Future Earning Capacity Factor as Applied to the California Schedule for Rating Permanent Disabilities" and "A Successful and Ethical Plan for Managing DFEC Practice." A presentation delivered at the American Board of Vocational Experts (ABVE) annual conference, San Diego, CA, April 2008.
10. Vega, Enrique N. "Calculating Diminished Future Earning Capacity." A presentation delivered at the Association of Workers Compensation Professionals (AWCP), Pomona, CA, March 2008.
11. Vega, Enrique N. "The Benefits of Becoming an Employment Network." A presentation delivered at the 2008 Ticket Partners Summit, sponsored by the Social Security Administration and the NEW Ticket to Work Program, Louisville, Kentucky, March 2008.
12. Vega, Enrique N. "Careers in Business and Finance." A presentation delivered at the Merrill Lynch Business Institute through Project GRAD (Graduation Really Achieves Dreams) Los Angeles, a non-profit organization helping 20,000 students in the Northeast San Fernando Valley, in partnership with the Los Angeles Valley College (LAVC), San Francisco, CA, 2007-2008.
13. Taylor, D., Enrique Vega, et al. CDMS Study Guide (5<sup>th</sup> Edition). Athens, GA: Elliott & Fitzpatrick, Inc, 2007.
14. Vega, Enrique N. "Earning Capacity Data, Methodology and Thinking Outside the Box." A presentation delivered at the 2007 Annual Forensic Conference of the International Association of Rehabilitation Professionals (IARP), Las Vegas, NV, November 2007.
15. Vega, Enrique N. "Determining Diminished Future Earning Capacity (DFEC), the California Model." A presentation delivered at the 2007 Annual Spring Conference of the American Rehabilitation Economics Association (AREA), Pittsburg, PA, May 2007.
16. Vega, Enrique N. "Emerging Markets for Rehabilitation Professionals." A presentation delivered at the California Association of Rehabilitation and Retraining Professionals (CARRP) winter conference, San Francisco, CA, February 2007.

17. Vega, Enrique N. "Determining Diminished Earning Capacity." A presentation delivered as the Los Angeles Valley Attorney's Association (LAVAA), Sherman Oaks, CA, September 2006.
18. Vega, Enrique N. "Micro-Economic Factors of Placing Persons with Disabilities." *Keeping California Working* (August 2006).
19. Vega, Enrique N. "Loss of Earning Capacity Evaluations and the Diminished Earning Capacity Formula." A presentation delivered at Louie, Stettler & Liebher, LLP, Glendale, CA, July 2006.
20. Vega, Enrique N. "Becoming an Employment Network (EN) Helps a Counselor's Bottom Line" *Keeping California Working* (May 2006).
21. Vega, Enrique N. "Becoming a Vocational Expert Part II." *Keeping California Working* (January 2006).
22. Vega, Enrique N. "Becoming a Vocational Expert Part I." *Keeping California Working* (November 2005).
23. Vega, Enrique N. "Learning to Diversify: Challenges and Myths." *Keeping California Working* (August 2005).
24. Vega, Enrique N. "New Website: New Challenges in a Brave New World." *Keeping California Working* (March/April 2005).

Updated: April 2011