

Curriculum Vitae

James Newton, D.H.Sc., CRC

BUSINESS ADDRESS

Vocational Economics, Inc.
260 Peachtree Street
Suite 2200
Atlanta, GA 30303

DATE OF BIRTH: June 1, 1974

EDUCATION:

- 2008 Nova Southeastern University, Fort Lauderdale, Florida
Doctor of Health Science
Concentration: Rehabilitation Science
- 2005 Fort Valley State University, Fort Valley, Georgia
Master of Science in School Counseling
- 2003 Fort Valley State University, Fort Valley, Georgia
Master of Science in Rehabilitation Counseling and Case Management
- 2001 Albany State University, Albany, Georgia
Bachelor of Science in Criminal Justice

WORK EXPERIENCE:

- 2009–present Vocational Economics, Inc.
Vocational Analyst
*Conduct assessments to analyze earning capacity in cases of disability.
Assess loss of earning capacity based on eighteen years of vocational clinical
judgment in combination with a thorough understanding of what government data
tells about persons with a disability. Such persons both earn less and work less
than their nondisabled counterparts.
Worklife expectancy data emanating from the Census Bureau has been examined,
understood and is utilized in assessing the reduction in worklife expectancy for
persons with a disability.*

- 2005-present J. Rubin & Associates – Macon, Georgia
Consultant
Provide comprehensive and professional services based upon the individualized case needs with the identified goals of successful reintegration into the workforce. Provide vocational expert opinion and testimony for plaintiff and defense attorneys for personal injury, workers' compensation, long-term disability, social security, ADA, employment litigation and marital disputes.
Test, evaluate and determine vocational options for people with disabilities.
Create comprehensive vocational rehabilitation plans that include, but not limited to, job readiness training, resume development, interview techniques, job coaching and generalized personal/social adjustment training.
Create comprehensive vocational profiles that clearly indicate training, support and accommodations required for successful employment.
Serve as a vocational expert with the Social Security Administration by delineating vocational opinions based on the claimant's age, work history, education and disabilities.
- 2005-2006 Connie Germundsen & Associates – Kathleen, Georgia
Vocational Consultant
Perform transferrable skills analysis by reviewing the injured worker's work skills and aptitudes to identify specific jobs that would be functionally appropriate for the worker.
Perform labor market surveys determining the level of employability and the potential for placement, as well as projecting changes in earning capacity and potential wage loss.
Create comprehensive assessments of the injured worker's current physical functional capacity, work history, education, interests and transferrable skills to determine the feasibility of vocational rehabilitation services.
Assist the injured worker with resume preparation and instruct in job seeking skills, job search strategies and interviewing techniques.
- 2004-2005 Peachtree Rehabilitation – Atlanta, Georgia
Medical and Vocational Case Manager
Facilitated the optimum medical recovery of the injured worker with the goal of an early return to work.
Established claimant profiles which include diagnosis, prognosis and an outline of desired treatment.
Coordinated ancillary services such as physical therapy, occupational therapy, durable medical supplies and other modalities as needed.

Followed up with physical/occupational therapists to ensure claimants are attending sessions and adhering to recommended exercise and home regimes. Provided emotional support for the claimant and family, especially during the early and critical stages of the medical rehabilitation process.

- 2004-2006 Bibb County Board of Education – Macon, Georgia
Professional School Counselor
Served in a vital role in maximizing student achievement by incorporating leadership, advocacy and collaboration.
Promoted equity and access to opportunities and rigorous educational experiences for all students.
Served as the chair of the Student Support Team.
Served as a committee member of the Southern Accreditation of Colleges and Schools re-accreditation team.
Developed educational strategies in support of maximizing student achievement.
Served as testing coordinator for all state and national tests.
Coordinated ongoing systematic activities designed to help students establish personal goals and develop future plans.

PUBLICATIONS AND PRESENTATIONS:

1. Gamboa, Anthony M Jr., et al. "A Vocational Economic Rationale." *Estimating Earning Capacity: A Journal of Debate and Discussion* 2, no. 2 (2009): 97-123.
2. Newton, James R. "Review: CRC Exam Guide to Success." *The Rehabilitation Professional* 3, no.16 (2008): 184.
3. Newton, James R. "Understanding Factors that Affect Job Placement of Individuals with Disabilities: Implications for the 21st Century Rehabilitationist." Unpublished doctoral practicum report. Nova Southeastern University, Fort Lauderdale, Florida, 2008.
4. Newton, James R. "Connecting the Dots: Understanding the Implications of Vocational Evaluations." A presentation delivered at the Georgia Rehabilitation Association Annual Conference, Pine Mountain, Georgia, September 18, 2008.
5. Newton, James R. "Newly Emerging Practices in Performing Vocational Evaluations." A presentation delivered at the Georgia Department of Labor Vocational Rehabilitation Services, Statesboro, Georgia, March 12, 2007.
6. Newton, James R. "Trends in Forensic Rehabilitation." A presentation delivered at Fort Valley State University Rehabilitation Counseling and Case Management Program, Fort Valley, Georgia, January 22, 2007.

7. Newton, James R. "Utilizing Independent Contractors for Vocational Evaluations." A presentation delivered at the Georgia Department of Labor Vocational Rehabilitation Services, Albany, Georgia, September 2006.
8. Newton, James R. "The ABCs of Vocational Evaluations." A presentation delivered at Fort Valley State University Rehabilitation Counseling and Case Management Program, Fort Valley, Georgia, April 18, 2006.
9. Newton, James R. "The Psychosocial Implications of Counseling Black Males: A Conceptual Framework for Cognitive Dissonance." A presentation delivered at the Georgia School Counselor's Association Annual Conference, Augusta, Georgia, November 18, 2005.
10. Newton, James R. "Determining Consumer Placement Propriety Using Independent Contractors." A presentation at the Georgia Department of Labor Vocational Rehabilitation Services, Dublin, Georgia, August 29, 2005.
11. Newton, James R. "The Benefits of Comprehensive Vocational Evaluations in Determining Consumer Employability and Job Placement." A presentation delivered at the Georgia Department of Labor Vocational Rehabilitation Services, Macon, Georgia, August 15, 2005.

PROFESSIONAL ASSOCIATIONS:

American Board of Vocational Experts
American Counseling Association
American Rehabilitation Counseling Association
American Rehabilitation Economics Association
Georgia Rehabilitation Association
International Association of Rehabilitation Professionals
International Association of Rehabilitation Professionals – Forensic Division
Private Rehabilitation Suppliers of Georgia

CERTIFICATIONS & LICENSURE:

Certified Rehabilitation Counselor #073094
Georgia School Counselor Certification #627113
State of Georgia Rehabilitation Supplier for State Board of Worker's Compensation #1106
Georgia Department of Labor – Vocational Rehabilitation Services Supplier/Evaluator #6015993
Social Security Administration – Office of Hearings and Appeals – Contracted Vocational Expert

Revised: December 2009